

# ENVIRONMENT HEALTH & SAFETY POLICY

STRYDE is committed to safeguarding the health and safety of employees, stakeholders and conducting its operations with due regard for the environment. In support of this, STRYDE promulgates the need for collective endeavor of stakeholders at all levels towards sustaining and continuously improving standards of Environment, Health and Safety in a bid to attain and exceed the benchmarked standards, by ensuring the following objectives.

- To take account of environment, occupational health and safety in planning and decision-making.
- Reduce the EHS impact of our products throughout their lifecycle.
- Instil a sense of individual responsibility for environment, health and safety, implement best practices, and work in partnership to create a culture of continuous improvement.
- Educate, train and motivate employees to work in a safe, environmentally responsible manner.
- Ensure safe handling, storage, use and disposal of all substances and materials that are classified as hazardous to health and environment.
- To reduce waste, conserve energy, and promote recycling of materials wherever possible.
- To institute and implement a system of EHS audit in order to assure compliance with the policy, standards, requirements under the laws, regulations and applicable codes of practice.

A handwritten signature in blue ink, appearing to be 'S. M. Srinivasan', written over a white background.

**Managing Director**